

Business and Industry Services

Business and Industry Services provide employers with high-quality solutions for economic and workforce development. This is accomplished by facilitating a wide variety of services including but not limited to Georgia Quick Start, Georgia Retraining Tax Credits, and Georgia Work Ready among many other services.

Georgia Quick Start is nationally recognized for providing high-quality training services at no cost to new or expanding businesses in Georgia that are preparing to hire a minimum number of net new employees in the same job classification for the manufacturing and warehouse and distribution industry or the service industry. Since 1967, Quick Start has provided customized training for hundreds of thousands of employees and for thousands of businesses and industries throughout the state.

Georgia Retraining Tax Credits are available to foster the profitability and competitiveness of Georgia's existing businesses by encouraging workforce development through retraining tax incentives, helping companies offset the costs of retraining employees that are affected by the implementation of new equipment or new technology, and enhancing the skills of Georgia employees to enable them to successfully use new equipment, technology or operating systems. An eligible business may be granted tax credits equal to one-half of the direct cost of retraining, up to \$500 per program per year per person, up to \$1,250 per person per year, and up to 50 percent of the amount of the taxpayer's income tax liability for the taxable year as computed without regard to this Code.

Georgia Work Ready was launched in August 2006 by Governor Sonny Perdue and the Georgia Chamber of Commerce to improve the job training and marketability of Georgia's workforce and drive future economic growth for the state. Work Ready Certificates are available to individuals and are designed to provide an employer with valuable documentation that illustrates a job applicant's ability to meet a minimum set of educational and skill standards based on Platinum, Gold, Silver, and Bronze certificate ratings. Skills Gap Training also is available to individuals who want to improve their scores and gain a higher-level certificate. Customized Job Profiles are available to employers and are designed to provide valuable documentation that illustrates the minimum set of educational and skill standards for a specific position. By matching the customized job profile with an employee's Work Ready Certificate, an employer can make reliable decisions about hiring and training. Results and incentives to the employer are typically associated with decreased employee turnover, decreased training, decreased cost for training, increased productivity and ultimately increased revenue.