**Title IX Explained in 5 Steps**

**1. What is Title IX?**
Title IX is the federal anti-discrimination law that protects students from discrimination on the basis of sex, gender, gender identity, or gender expression. Sexual assault, sexual harassment, unwelcomed sexual advances, and domestic or dating violence are all categorized as gender-based misconduct.

**2. Who addresses Title IX questions?**
The WGTC Title IX (Equity) Coordinator is the Dean of Students, who works with students, faculty, and staff to ensure that all members of the WGTC community are aware of their Title IX rights.

**3. What if I think I have witnessed or experienced a Title IX issue?**
If you or another WGTC student have questions, tell a WGTC faculty member, staff member, WGTC Campus Police Officer, or the Dean of Students. Once we are aware of a possible Title IX violation, you will be contacted by the Dean of Students. The Dean of Students may be reached at april.welch@westgatech.edu.

**4. What happens next?**
If you or another WGTC student have experienced sexual assault, sexual harassment or any unwelcomed sexual advances, reporting the incident will help connect you with resources and support. Reporting also allows WGTC officials to respond quickly and appropriately to sexual misconduct to prevent it from continuing and/or reoccurring.

**5. Then what?**
The WGTC Title IX process is different from a criminal process. Once a student files a complaint, an investigation of the allegation begins. WGTC students are entitled to have an advocate with them; the advocate may be a parent, spouse, or friend. The Dean of Students along with the TCSG State Investigator will conduct an unbiased, thorough, and timely investigation.

**Why is Title IX important?**
A healthy Title IX culture is the responsibility of every member (students, faculty, and staff) of the WGTC community. Intervention, reporting, and education about consent, appropriate communication, and healthy relationships are essential to keeping our campuses safe, welcoming, and healthy. If you have additional questions or concerns, contact the Dean of Students at april.welch@westgatech.edu.

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**Title IX Contacts**

Dean of Students: Dr. April Welch (770) 755-7839

VP Student Affairs: Dr. Tonya Whitlock (678) 664-0532

As set forth in its student catalog, West Georgia Technical College does not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, veteran status, or citizenship status (except in those special circumstances permitted or mandated by law). The following persons have been designated to handle inquiries regarding the non-discrimination policies: Equity (Title IX) coordinator is Dean of Students, 200 Campus Drive, Newnan, GA 30263. ADA (Section 504) coordinator is V.P. of Administrative Services, 413 Adams Square, Carrollton, GA 30117. 678.664.8400