



# MOA Methods of Administration

Title IX Peer Group  
January 2025

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## MEET OUR TEAM



**Josh McKoon**  
General Counsel

**Dave Baker**  
Senior Staff  
Attorney

**Kristen Plybon**  
Staff Attorney

**Brannon Jones**  
Title IX Coordinator

**Leigh Keever**  
Policy Coordinator

**Donna Nealey**  
Administrative  
Assistant

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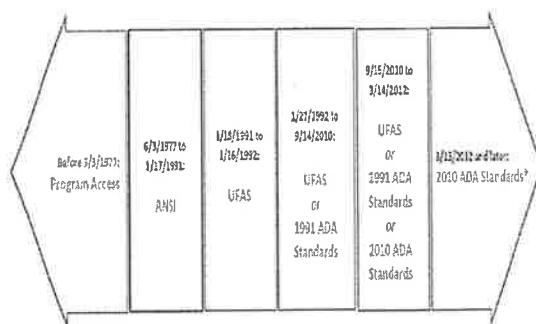
ITDR will analyze this civil rights data and use a point system to determine which technical colleges should be targeted for an MOA compliance review for the 2022-2024 Biennial Report. The maximum number of points a Technical College can receive is 5. Listed below are the five criteria:

1. Black student enrollment for each program group.
2. Hispanic student enrollment for each program group.
3. Asian student enrollment for each program group.
4. Enrollment by sex for each program group.
5. Enrollment by disability for each program group.

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## Facilities Inspection Prep

ITCSG



Building	Building Name, Location, and Address	Construction/Alteration Date	Accession Type	Accessibility Standard
Building 1		Constructed on February 1, 1981 Altered on September 17, 2005	N/A Bedroom Anterooms	ANSI Standards 1991 ADA Standards
Building 2		Constructed on March 21, 1981 Altered on August 22, 2010	N/A Bedroom Anterooms	ANSI Standards 1991 ADA Standards
Building 3		Constructed on January 11, 2005 Altered on October 17, 2010	N/A Bedroom Anterooms	1991 ADA Standards 2010 ADA Standards
Building 4	PO 41, 42, 43, 44	Constructed on January 01, 1981 Altered on May 30, 2017	N/A Reception	ANSI Standards 1991 ADA Standards
Building 5	PO 45	Constructed on March 01, 1981 Altered on May 30, 2017	N/A Reception Reception	ANSI Standards 1991 ADA Standards

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## Types of Interviews



HR Director

IT

“How do you determine who to interview?”

“Do you know who the Title IX Coordinator is at your college?”

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## Types of Interviews



PANEL: Students

PANEL: Faculty

“How did you learn about the College?”

“How did you learn about your current position?”

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# Technical College System of Georgia

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## Title IX Investigations

2024 in Review

Presented By: Brannon Jones, Title IX Investigator

### Name, College, Role

- Answer one of these ☺
  - What's one thing that motivates you?
  - Something valuable you've learned
  - Any tips for time management?
  - Bucket list items – completed or something you want to do
  - Favorite childhood show or movie
  - What's one thing you are proud of accomplishing

## Title IX Jurisdiction

### We will not conduct a Title IX investigation for off-campus incidents, unless:

- The off-campus incident occurs as part of the college's "operations"
- The college exercised substantial control over the Respondent and the context of the alleged sexual harassment that occurred off campus
- If a sexual harassment incident occurs at an off-campus building owned or controlled by a student organization officially recognized by a post-secondary institution

### Remember:

- Dismissal of a formal complaint because the allegations do not meet the Title IX definition of sexual harassment, does not preclude a college from addressing the alleged misconduct under other provisions of the college's own code of conduct



## Title IX Allegation Buckets

Sexual Harassment via Inappropriate Statements	Sexual Harassment Via Inappropriate Behavior	Sexual Harassment Via Inappropriate Touching
Unwanted inappropriate or sexual statements made to or around a party.	Behaviors that do not include touching. Ex: indecent exposure, revenge porn, etc.	Unwanted touching of a party or touching of an intimate area.
Sex Discrimination	Stalking	Inappropriate Consensual Sexual Relationship
Different or negative treatment due to someone's sex.	Behaviors that would make a reasonable person fear for their safety or the safety of others.	Consensual relationships where there is an institutional power dynamic, which makes it inappropriate.

\*Rape/Sexual Assault: Complaints of sexual contact or behavior that occurs without explicit consent of the complainant.



## 2024 Title IX & Employee Complaints

15 Total Complaints Received (January 1 - December 31, 2024)

8 Investigations started by Brannon Jones

1 Substantiated w/o Violation

2 Unsubstantiated

3 Lost Jurisdiction During Investigation

1 No Investigation (Could Not Contact Complainant)

? No Investigation (Complainant did not want to go forward)

? No Investigation Deferred To College (HR or SA)

\* ? – There were many uncounted phone conversations with Coordinators

\* 12-18 phone calls with determinations of No Title IX Investigations



## Complaints by College

By College	2018	2019	2020	2021	2022	2023	2024	By College	2018	2019	2020	2021	2022	2023	2024
Albany Technical College	1	5	2	0	0	1	0	Lanier Technical College	1	2	0	2	2	1	0
Athens Technical College	0	0	1	1	0	1	0	North Georgia Technical College	4	2	2	0	2	0	0
Atlanta Technical College	4	8	3	0	3	2	0	Oconee Fall Line Technical College	0	0	0	0	0	2	0
Augusta Technical College	2	4	2	1	1	2	0	Ogeechee Technical College	0	2	1	0	2	1	0
Central Georgia Technical College	3	4	1	1	3	3	0	Savannah Technical College	3	7	0	1	4	1	1
Chattahoochee Technical College	2	1	2	1	0	0	0	South Georgia Technical College	1	0	1	0	1	0	3
Coastal Pines Technical College	1	1	1	3	3	1	0	Southeastern Technical College	0	3	0	1	0	0	0
Columbus Technical College	0	0	0	1	3	3	2	Southern Crescent Technical College	6	2	5	2	4	1	1
Georgia Northwestern Technical College	1	1	1	0	1	3	0	Southern Regional Technical College	1	1	0	1	1	1	4
Georgia Piedmont Technical College	0	1	1	0	1	0	1	West Georgia Technical College	0	3	1	1	0	1	2
Gwinnett Technical College	0	5	3	2	2	4	1	Wiregrass Technical College	9	3	1	1	0	1	0

\*0 - TCSG State Office

By College	2018	2019	2020	2021	2022	2023	2024
Total Complaints	39	55	28	19	33	31	15



## Beck, Lisa Anne

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**From:** Beck, Lisa Anne  
**Sent:** Friday, December 27, 2024 7:03 AM  
**To:** Etheridge, Lashawnda; Gaissert, John; Locklear, Twyla; Nichole Spencer; Craig Jackson; Mary Forman; Johnson, Ethan; Pickett, Charles; Phillips, Stuart; McKinney, Eugene; Chief Sandra Pryor; Carey, Steve; Fitzpatrick, Mark; 'mwrogers@oftc.edu'; Tirey, Nathan; 'brobinson@savannahtech.edu'; Curtin, Joshua; Akridge, Travis; Lemuel Mercado; Powell, Samantha; Perry, James; Allmond, Timothy  
**Cc:** Ziifle, Jennifer; Singleton, Kenn; Joly, J; Wilbanks, Bob; Cardin, Chad; Franks, Kayla P; Hughes, Christopher; Strickland, Jeff (LanierTech); Willcox, Wayne; Stone, Sammy (sstone@SOUTHGATECH.EDU); Spooner, J  
**Subject:** December 2024 College Jeanne Clery Campus Safety Act Compliance Update: Hazing

**Good Morning!**

❖ ***Please share this information at your next College Jeanne Clery Campus Safety Act Compliance Team Meeting as you plan your 2025 Clery Act activities.***

- From the Clery Center: *"The **Stop Campus Hazing Act (SCHA)** has officially been signed into law by President Biden, representing a pivotal moment for student safety and well-being. This bipartisan legislation, which amends the Clery Act, introduces groundbreaking measures to increase transparency, accountability, and prevention of hazing across higher education institutions. SCHA reflects the collective efforts of families, survivors, researchers, and organizations, as well as the commitment of lawmakers who championed this issue. Bipartisan support from Senators Amy Klobuchar (D-MN) and Bill Cassidy (R-LA) and Representatives Lucy McBath (D-GA) and Jeff Duncan (R-SC) ensured the bill's success."*
- Also note: *"...the bill also **changes the name** of the Clery Act to the **"Jeanne Clery Campus Safety Act"**, representing the Act's evolution in addressing broad campus safety needs."*  
Find the White House Briefing here: President's <https://www.whitehouse.gov/briefing-room/statements-releases/2024/12/24/press-release-bill-signed-hr-663/>
- From the Bill itself: *"Specifically, the bill requires each IHE to disclose hazing incidents that were reported to campus security authorities or local police agencies in its annual security report. The bill defines the term **hazing to mean** any intentional, knowing, or reckless act committed by a person against a student (regardless of that student's willingness to participate), that (1) is connected with an initiation into, an affiliation with, or the maintenance of membership in, an organization (e.g., a club, athletic team, fraternity, or sorority); and (2) causes or is likely to contribute to a substantial risk, above the reasonable risk encountered in the course of participation in the IHE or the organization, of physical injury, mental harm, or degradation. In addition, **each IHE must develop and distribute** as part of its annual security report a statement of policy regarding the following: (1) a comprehensive program to prevent hazing, which must include information on hazing awareness and hazing prevention; and (2) the IHE's current campus policies on hazing, which must include procedures that comply with specified collection and reporting requirements."*  
Find the bill here: <https://www.congress.gov/bill/118th-congress/house-bill/5646?q=%7B%22search%22%3A%22%22%7D&s=1&r=1>
- **Basic Requirements:**
  - ✓ Inclusion of hazing statistics in annual security reports
  - ✓ Implementation of hazing policies, including those specific to hazing prevention
  - ✓ Compilation of a Campus Hazing Transparency Report:



*"A fraternity at the University of Southern California...a grieving mother who claims her son killed himself after pledging." AND "...the USC chapter of Phi Kappa Psi for negligence with regard to drinking, partying and pledge hazing that allegedly resulted in the 19-year-old's April 2017 death..." AND "...Phi Kappa Psi "hazed and forced her son to drink in excess to the point of passing out" at an October 2016 party held in the fraternity house. Alasdair allegedly lost consciousness after falling off a platform and hit his head."*

*The Lonely Dog is a 15-minute film inspired by Alasdair Russell's story and is intended to generate discussion about what constitutes hazing, why members feel so much pressure to participate, what makes it so difficult to challenge "tradition," and how to take positive steps to make the new member process an authentic bonding experience."*

Free educational film & free Facilitation Guide: <https://gordie.studenthealth.virginia.edu/lonely-dog-free-educational-film>

#### • Adam Oakes



##### ADAM OAKES

10/6/2001 - 2/27/2021  
Virginia Commonwealth  
University  
Delta Chi hazing

VCU Delta Chi Hazing Victim's Family Settles with Fraternity for \$4.2 Million (12.05): Adam Oakes' hazing death also prompted VCU to revise its fraternity and sorority rushing rules. Adam Oakes "...died of alcohol poisoning in February 2021 after a party hosted by the VCU chapter of the Delta Chi fraternity...The coroner found that Oakes' blood alcohol content was 0.419, which is five times the legal limit... Six former Delta Chi members either pleaded guilty or were found guilty of misdemeanor hazing or misdemeanor serving alcohol to a minor. Additionally, VCU permanently banned the fraternity."

[https://www.campusafetymagazine.com/news/vcu-settles-with-hazing-victims-family-for-995k/116538/?utm\\_medium=email&hsenc=p2ANqtz--5MihaGuTXNiASF4jLzeRD1svKiyBf7ewN8tTmPJcohBmZiq0WQn8ySla-SKvuUiCxBkMdUUAreS5q424oNQ8ICR11w&hsmi=337855518&utm\\_content=337855518&utm\\_source=hs\\_email](https://www.campusafetymagazine.com/news/vcu-settles-with-hazing-victims-family-for-995k/116538/?utm_medium=email&hsenc=p2ANqtz--5MihaGuTXNiASF4jLzeRD1svKiyBf7ewN8tTmPJcohBmZiq0WQn8ySla-SKvuUiCxBkMdUUAreS5q424oNQ8ICR11w&hsmi=337855518&utm_content=337855518&utm_source=hs_email)



**Dr. Lisa Anne Beck, MEd, DC**

Emergency Manager

Department of Public Safety

1800 Century PL NE, Atlanta, GA 30345

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# **TCSG Clery Act Compliance College Unit Roles & Responsibilities\***

## **COLLEGE CLERY ACT COMPLIANCE TEAM**

- Promote College Clery Act Compliance Team
  - Review charge of Team annually
  - Ensure representative Team composition
  - Convene regular, timely Team meetings
  - Produce & archive Team meeting agendas, minutes & attendance rosters
  - Provide, record & archive on-going, pertinent Team training
- Endorse College Clery Act Crime Statistic Accountability
  - Verify accurate classification & precise counting
  - Ensure comprehensive collection efforts
  - Substantiate internal audits for Clery Act crime reports & disciplinary referrals
- Validate ASR/ASFSR Policy Statement Disclosures
  - Ensure each required policy statement component is disclosed
  - Present policy statement disclosures in language understood by general public
  - Reconcile required policy statement disclosures across current College policies, procedures, protocols, practices, programs & publications
  - Assure College-wide implementation of policy statement disclosures in current College policies, procedures, protocols, practices, programs & publications
- Evaluate, revise & archive documents related to College Clery Act geography each January 1<sup>st</sup> & July 1<sup>st</sup> & when College buildings or properties are added to or removed from its real estate holdings
- Ensure review & archiving of College Clery Act maps for each campus
- Ensure digital CSA report form is accessible, promulgated & monitored appropriately
- Update & promulgate Notice of Victim's Rights & Options document
- Collect & archive the following:
  - Correspondence to & responses from Clery Act Compliance Team members
  - Correspondence to & responses from CSAs
  - Copies of ASR/ASFSR notices of availability to current students & current employees
  - Copies of current Biennial Review of the Drug Free Schools & Communities Act (DFSCA) Drug & Alcohol Abuse Prevention Programs (DAAPP)
- Support Educational Programs & Campaigns for Students & Employees
  - Compile & archive comprehensive College-wide logs of educational programs & campaigns, addressing the following elements: type, frequency or timing, intended audience(s) & responsible presenting parties
  - Encourage development of multiple strategies to address multiple audiences throughout year
  - Promote primary prevention & awareness educational programs as well as on-going prevention & awareness campaigns regarding dating violence, domestic violence, sexual assault & stalking
  - Periodically assess, revise & promulgate Notice of Victim's Rights & Options document for students & employees on & off campus
- ASR/ASFSR Production & Distribution
  - Complete formative & final ASR/ASFSR reviews & revisions as indicated
  - Submit reviewed & revised ASR/ASFSR drafts to TCSG System Office annually by August 1<sup>st</sup>
  - Archive ASR/ASFSR & all supporting documentation into Administrative File
  - Ensure accurate submission of Clery Act crime statistics to ED by approximately October 15<sup>th</sup>
  - Ensure accurate submission of Clery Act fire statistics to ED by approximately October 15<sup>th</sup>
  - Publish & distribute ASR/ASFSR by October 1<sup>st</sup> to all current students & all current employees
  - Publish & archive notice of availability to current students & current employees
  - Coordinate notification to & distribution of current ASR/ASFSR to all prospective students & all prospective employees throughout year

- Review ASFSR (may be combined with ASR) policy statement disclosures
- Identify College Fire Official & confirm & document credentials
- Maintain, update & archive Fire Log
- Compile Clery Act fire statistics
- Ensure availability of Fire Log
- Missing Students (Colleges with On-Campus Student Housing Facilities)
  - Participate in review of missing student protocols
  - Review ASFSR (may be combined with ASR) policy statement disclosures
  - Assemble & archive missing student notifications
  - Document & archive College & external law enforcement investigative documentation

## **HUMAN RESOURCES**

- Campus Security Authorities (CSAs)
  - Revise & provide CSA Directory to Clery Act Compliance Team Chair, at minimum, by July 1<sup>st</sup>
  - Incorporate CSA designation into job descriptions where appropriate
  - Disseminate & archive correspondence to & responses from CSAs regarding roles & responsibilities
  - CSA Training
    - Provide training for all identified CSAs annually, at minimum
    - Ensure all new CSAs are oriented & trained
    - Archive all CSA training records (7 years)
    - Provide just in time training for episodic CSAs
    - Produce & archive CSA training log (7 years)
- Develop & maintain an understanding of:
  - Clery Act crimes: criminal (primary) offenses; hate crimes; VAWA offenses
  - Arrests & disciplinary referrals for weapons, drug & liquor law violations
  - College Clery Act geography
- Once made aware of a potential crime, inform the individual of your CSA status & duty to report
- Notify Chief of Police of all reports of crimes made by students & employees as soon as possible even if they do not desire to make a formal report to evaluate for Clery Act crime counts, pattern of criminal acts, inclusion in Daily Crime Log & consideration for issuance of required Clery Act notifications (PII not required)
- Notify Chief of Police, document, perform internal audits & archive records of disposition of employee arrests & disciplinary referrals for weapons, drug & liquor law violations to support, or counter inclusion in Clery Act crime statistics
- Provide victim with Notice of Victim's Rights & Options document; offer to bring individual to College Police to discuss options for reporting dating violence, domestic violence, sexual assault & stalking
- Participate in College-wide revision of Notice of Victim's Rights & Options document
- When possible, use digital CSA Report Form
- Ensure distribution of current ASR/ASFSR to:
  - All current employees by October 1<sup>st</sup>
  - All prospective employees throughout year during employment application process
- Support Educational Programs & Campaigns for Employees
  - College safety & security
  - Weapons, drug & alcohol
  - Dating violence, domestic violence, sexual assault & stalking
- Validate all required College-wide ASR/ASFSR policy statement disclosures:
  - Ensure each required policy statement component is disclosed
  - Present policy statement disclosures in language understood by general public
  - Reconcile required policy statements in current College policies, procedures, protocols, practices, programs & publications
  - Assure College-wide implementation of policy statement disclosures in current College policies, procedures, protocols, practices, programs & publications
  - Assess policy statement disclosures related to, but not limited to:

- Notify Clery Act Compliance Team Chair of all short stays away (more than 1 overnight stay) &/or repeated use of locations (overnight trip every year & students stay in same facility each year)
- Identify CSAs & notify HR throughout year
- Ensure CSAs trained before stay/use begins
- Student Clubs/Organizations/Activities/Athletics
  - Identify all club/organization/activity sponsors/coaches/trainers as CSAs & notify HR throughout year
  - Ensure all identified CSAs are trained
- On-Campus Student Housing Facilities:
  - Notify Chief of Police of Clery Act crime reports including hate crimes, VAWA offenses & arrests & disciplinary referrals for weapons, drug & liquor law violations (PII not required)
  - Notify Chief of Police of Clery Act fire reports
  - Review & update Annual Security & Fire Safety Report (ASFSR); may be combined with ASR
  - Identify RAs & on-campus student housing facility staff as CSAs & notify HR throughout year
  - Ensure timely CSA training of & reporting from staff & RAs
  - When possible, use digital CSA Report Form
  - Notify Chief of Police, document & archive all missing student notifications
  - Plan, implement & document emergency response & evacuation procedure protocols
  - Conduct, document & archive emergency response & evacuation procedure training, drills & exercises
- Support Educational Programs & Campaigns for Students & Employees
  - College safety & security
  - Weapons, drug & alcohol
  - Dating violence, domestic violence, sexual assault & stalking
- Validate all required College-wide ASR/ASFSR policy statement disclosures:
  - Ensure each required policy statement component is disclosed
  - Present policy statement disclosures in language understood by general public
  - Reconcile required policy statement disclosures in current College policies, procedures, protocols, practices, programs & publications
  - Assure College-wide implementation of policy statement disclosures in current College policies, procedures, protocols, practices, programs & publications
  - Assess policy statement disclosures related to, but not limited to:
    - Reporting crimes & emergencies
    - Accurate & prompt reporting of crimes to law enforcement
    - Security awareness programming
    - Crime prevention programming
    - Monitoring criminal activity at noncampus locations of officially recognized student organizations
    - Weapons, drug & alcohol policies
    - Emergency notification, response & evacuation procedures
    - Dating violence, domestic violence, sexual assault & stalking
    - For Colleges with On-Campus Student Housing Facilities
      - ◆ Security of & access to College facilities, including on-campus residences
      - ◆ Missing student disclosures
      - ◆ Fire safety disclosures

## **ACADEMIC AFFAIRS**

- Develop & maintain an understanding of:
  - Clery Act crimes: criminal (primary) offenses; hate crimes; VAWA offenses
  - Arrests & disciplinary referrals for weapons, drug & liquor law violations
  - College Clery Act geography
- Study Abroad Programs
  - Notify Clery Act Compliance Team Chair of all study abroad programs
  - Identify all CSAs & notify HR throughout year
  - Ensure all CSAs are trained before program/event begins
- Short Stays Away & Repeated Use of Locations

- Provide victim with Notice of Victim's Rights & Options document & offer to bring individual to College Police to discuss options for reporting dating violence, domestic violence, sexual assault & stalking
- Contribute to College-wide revision of Notice of Victim's Rights & Options document
- Validate all required College-wide ASR/ASFSR policy statement disclosures:
  - Ensure each required policy statement component is disclosed
  - Present policy statement disclosures in language understood by general public
  - Reconcile required policy statement disclosures in current College policies, procedures, protocols, practices, programs & publications
  - Assure College-wide implementation of policy statement disclosures in current College policies, procedures, protocols, practices, programs & publications
  - Assess policy statement disclosures related to, but not limited to:
    - Accurate & prompt reporting of crimes to law enforcement
    - Crime prevention programming
    - Weapons, drug & alcohol policies
    - Dating violence, domestic violence, sexual assault & stalking
- Support Educational Programs & Campaigns for Students & Employees
  - College safety & security
  - Weapons, drug & alcohol
  - Dating violence, domestic violence, sexual assault & stalking

### **COLLEGE EXECUTIVE LEADERSHIP**

- Review & approve College Clery Act compliance policies, procedures, protocols, practices, programs & publications annually
- Review charge of College Clery Act Compliance Team annually
- Appoint College Clery Act Compliance Team Chair & Team members
- Emergency Notifications (ENs) & Timely Warnings (TWs)
  - Stipulate & promulgate delegation of authority & protocols for emergency communications in College policies, procedures, protocols, practices, programs & publications
  - Complete decision matrices for all TWs/ENs to justify decisions to issue or not to issue required notifications
  - Provide copies of all ENs, TWs & completed decision matrices to Clery Act Compliance Team Chair

### **TCSG SYSTEM OFFICE CLERY ACT COMPLIANCE TEAM**

- Review SBTCSG Procedure 7.1.1p2 Clery Act Compliance at least annually
- Develop individual TCSG System Office unit work plans of responsibilities for & support of corresponding College units
- Provide technical assistance to corresponding College units

**Citation:** "The Handbook for Campus Safety and Security Reporting" 2016 Edition, U.S. Department of Education, Office of Postsecondary Education; <https://www2.ed.gov/admins/lead/safety/handbook.pdf>

+ *Disclaimer: This document is provided as general guidance. Also refer to "TCSG Clery Act Compliance College Team Activity Guide" & "TCSG Clery Act Compliance Administrative File Contents" documents.*

*Updated August 2024*



## Technical College System of Georgia

### Title IX: Stop Campus Hazing Act

TCSG Department of Public Safety

JAN 184  
Hazing  
went to  
effect.

Add to  
Catalog/  
conduct  
&  
clery

Online  
website  
Employment  
Handbook  
NSO  
get inclusive

### Stop Campus Hazing Act (SCHA)

- Signed into federal law December 23, 2024
- "Jeanne Clery Campus Safety Act"
  - Previously "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act"
  - Modifies the Clery Act
- Compilation of numerous House & Senate proposed & State enacted laws
- Bipartisan support
  - Senators Amy Klobuchar (D-MN) & Bill Cassidy (R-LA) & Representatives Lucy McBath (D-GA) & Jeff Duncan (R-SC)



TITLE IX in 9  
send that out  
if lect. submit

MARCH 184

Dissemination

have a second  
plan -

### GA Hazing Law

- Max Gruver Act



- Roswell GA young man: passed in alcohol-related fraternity hazing incident (Louisiana State University, 2017)
- OCGA 16-5-61; took effect July 1, 2021



### SCHA: College Compliance (3)

#### Hazing Policies & Processes

- Develop & implement policies
  - Comprehensive/research-based hazing awareness/prevention
  - Collection procedures & reporting requirements
- January to June 2025: develop & put in place within six months of enactment
- July 1, 2025: processes in place for documenting violations of standards of conduct related to hazing
- Make publicly available & distributed in College ASR/ASFSR




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### SCHA: College Compliance (4)

#### Campus Hazing Transparency Report

- July 2025: processes in place for documenting violations
- December 2025: publish first report
- Update & make publicly available
  - at least two times per year
  - websites & elsewhere




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### Clery Act Crimes

- Primary Crimes
  - Murder & Non-negligent Manslaughter
  - Manslaughter by Negligence
  - Sex Offenses: Rape, Fondling, Incest & Statutory Rape
  - Robbery
  - Aggravated Assault
  - Burglary
  - Motor Vehicle Theft
  - Arson
- Hate Crimes
- VAWA Crimes
- Hazing Crimes




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### Clery Act Reporting Compliance

- Campus Security Authorities (CSAs)
- Report within 2 days to College Police Department
- Confidential Reporting
- Students & Employees
- Unfounded Crimes:
  - only time a report is "not counted"
  - only if sworn or commissioned law enforcement personnel make a formal determination that report is false or baseless




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### Questions?

- Jennifer Ziifle  
Director, TCSG Department of Public Safety & Chief of Police  
[ziifle@tcsa.edu](mailto:ziifle@tcsa.edu)
- Lisa Anne Beck  
Emergency Manager  
770-617-8824  
[lbeck@tcsa.edu](mailto:lbeck@tcsa.edu)




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### Notes

- Thank you so much for your time & your dedication to our students & employees.
- Central Georgia Technical College; Thursday, January 30, 2025




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Public Law 118-173  
118th Congress

An Act

To amend the Higher Education Act of 1965 to require institutions of higher education to disclose hazing incidents, and for other purposes.

Dec. 23, 2024

[H.R. 5646]

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

Stop Campus  
Hazing Act.  
20 USC 1001  
note.

**SECTION 1. SHORT TITLE.**

This Act may be cited as the “Stop Campus Hazing Act”.

**SEC. 2. INCLUSION OF HAZING INCIDENTS IN ANNUAL SECURITY REPORTS.**

(a) **STATISTICS ON HAZING INCIDENTS.**—

(1) **IN GENERAL.**—Section 485(f)(1)(F) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)(1)(F)) is amended—

(A) in clause (i)(IX), by striking “and” after the semicolon;

(B) in clause (ii), by striking “and” after the semicolon;

(C) in clause (iii), by striking the period at the end and inserting “; and”; and

(D) by adding at the end the following:

“(iv) of hazing incidents that were reported to campus security authorities or local police agencies.”.

(2) **COMPILATION OF HAZING INCIDENTS.**—Section 485(f)(7) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)(7)) is amended by inserting after the second sentence the following: “For hazing incidents referred to in clause (iv) of paragraph (1)(F), such statistics shall be compiled per each single hazing incident and in accordance with the definition of the term ‘hazing’ in paragraph (6)(A)(vi), and if the same person or persons commit more than one hazing act, and the time and place intervals separating each such act are insignificant, such acts shall be reported as a single hazing incident.”.

(3) **BEGINNING OF COMPILATION OF HAZING STATISTICS.**—Not later than January 1 of the first year after the date of enactment of this Act, each eligible institution participating in any program under title IV of the Higher Education Act of 1965 (20 U.S.C. 1070 et seq.), other than a foreign institution of higher education, shall begin to collect statistics on hazing incidents for the purpose of complying with clause (iv) of section 485(f)(1)(F) of such Act, as added by paragraph (1) of this subsection.

20 USC 1092  
note.

(4) **DEFINITION OF HAZING.**—Section 485(f)(6)(A) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)(6)(A)) is amended by adding at the end the following:



hazing, and information on applicable local, State, and Tribal laws on hazing (as defined by such local, State, and Tribal laws).

“(L) A statement of policy regarding prevention and awareness programs related to hazing (as defined by the institution) that includes a description of research-informed campus-wide prevention programs designed to reach students, staff, and faculty, which includes—

“(i) the information referred to in subparagraph (K); and

“(ii) primary prevention strategies intended to stop hazing before hazing occurs, which may include skill building for bystander intervention, information about ethical leadership, and the promotion of strategies for building group cohesion without hazing.”

Strategies.

(c) EFFECTIVE DATE; APPLICATION.—The amendments made by this section shall—

20 USC 1092 note.

(1) take effect on the date that is 6 months after the date of enactment of this Act; and

(2) apply with respect to the annual security report required under section 485(f)(1) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)(1)) for the calendar year that is 2 years after such date of enactment, including any data collected on or after such effective date, and any subsequent report required under such section.

### SEC. 3. CAMPUS HAZING TRANSPARENCY REPORT.

Section 485(f) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)) is further amended—

(1) by redesignating paragraphs (9) through (18) as paragraphs (10) through (19), respectively; and

(2) by inserting after paragraph (8) the following:

“(9)(A) Each institution participating in any program under this title, other than a foreign institution of higher education, shall develop, in accordance with the institution’s statement of policy relating to hazing under paragraph (1)(K), a report (which shall be referred to as the ‘Campus Hazing Transparency Report’) summarizing findings concerning any student organization (except that this shall only apply to student organizations that are established or recognized by the institution) found to be in violation of an institution’s standards of conduct relating to hazing, as defined by the institution, (hereinafter referred to in this paragraph as a ‘hazing violation’) that requires the institution to—

Summary.  
Applicability.

“(i) beginning July 1, 2025, collect information with respect to hazing incidents at the institution;

Effective date.

“(ii) not later than 12 months after the date of the enactment of the Stop Campus Hazing Act, make the Campus Hazing Transparency Report publicly available on the public website of the institution; and

Public  
information.  
Web posting.

“(iii) not less frequently than 2 times each year, update the Campus Hazing Transparency Report to include, for the period beginning on the date on which the Report was last published and ending on the date on which such update is submitted, each incident involving a student organization for which a finding of responsibility is issued relating to a hazing violation, including—

Update.  
Time period.

“(I) the name of such student organization;

“(ii) update the Campus Hazing Transparency Report in accordance with clause (iii) of subparagraph (A) for a period described in such clause if such institution does not have a finding of a hazing violation for such period.”.

**SEC. 4. JEANNE CLERY CAMPUS SAFETY ACT.**

Paragraph (19) of section 485(f) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)(19)), as so redesignated, is amended by striking “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act” and inserting “Jeanne Clery Campus Safety Act”.

**SEC. 5. RULE OF CONSTRUCTION.**

20 USC 1092  
note.

Nothing in this Act, or an amendment made by this Act, shall be construed to affect the rights (including remedies and procedures) available to persons under the First Amendment of the Constitution of the United States or rights to due process.

Approved December 23, 2024.

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**LEGISLATIVE HISTORY—H.R. 5646:**

CONGRESSIONAL RECORD, Vol. 170 (2024):

Sept. 24, considered and passed House.

Dec. 11, considered and passed Senate.





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STATES WITH ANTI-HAZING LAWS MENU ▼

## Georgia Anti-Hazing Law

### The Max Gruver Act

#### § 16-5-61. Hazing

(a) As used in this Code section, the term:

(1) “Haze” or “hazing” means to subject a student to an activity which endangers or is likely to endanger the physical health of a student or coerces the student through the use of social or physical pressure to consume any food, liquid, alcohol, drug, or other substance which subjects the student to a likely risk of vomiting, intoxication, or unconsciousness regardless of a student’s willingness to participate in such activity.

(2) “School” means any unit of the University System of Georgia, any unit of the Technical College System of Georgia, or any private postsecondary school, college, or university in this state.

(3) “School organization” means any association, corporation, order, club, society, fraternity, sorority, athletic team, or a group living together which has students or alumni as its principal members, including local affiliate organizations.

(4) “Student” means any person enrolled or prospectively enrolled in a school in this state.

(b) It shall be unlawful for any person to haze any student in connection with or as a condition or precondition of gaining acceptance, membership, office, or other status in a school organization.

(c) Any person who violates this Code section shall be guilty of a misdemeanor of a high and aggravated nature.

**§ 20-1-30. Establishment of school policies on hazing; public disclosure of incidents; confidentiality of student information**